



COMPANY ENVIRONMENTAL POLICY

William Cook is a large UK-based engineering company. It started as a steel manufacturer and steel castings still form the basis of 99% of William Cook's products. William Cook has advanced far beyond the classic low-tech metal basher and the bulk of William Cook's products now are sophisticated components, assemblies and systems for a huge range of applications. William Cook prefers to design and manufacture its products in-house as this retains control, and reduces reliance on sub-contractors. To assist this, William Cook has substantial design and R&D resources to support its factories, which themselves include large and modern machine shops and testing establishments.

The environment is considered a central business concern and to assist in the reduction of the environmental impacts arising from all its activities, products and services the company is committed to the implementation of an environmental management system that meets the requirements of ISO 14001: 2004.

The successful implementation of the William Cook Environmental Policy will be achieved through the commitment and involvement of the employees and everyone working on behalf of the company. In order to demonstrate the fulfilment of the company's responsibilities the following objectives have been adopted:-

- Raise the awareness of employee responsibilities associated with their activities and encourage their involvement in environmental initiatives including relevant environmental training.
- The Company will ensure compliance with all applicable legal requirements and with other requirements related to its environmental aspects
- Continual improvement in performance will be achieved by the ongoing review of the management system to determine its effectiveness
- The Company will minimise the pollution and nuisance caused by its activities and will implement mitigation measures wherever possible
- A positive relationship shall be maintained between the Company and its neighbours and stakeholders through effective communication
- The Company will identify and seek to minimise adverse environmental aspects of its resource consumption and waste management practices in order to promote sustainable development
- Environmental accidents, incidents, non-conformances and their adverse impacts will be minimised through improved management techniques.

This policy has the commitment of William Cook's management team who will provide the resources and support necessary to meet applicable internal and external requirements for environmental best practice.

Andrew Cook
Chairman
4th May 2005